

Position Title: Environmental Health & Safety Manager
Group/Dept: RICL / Sunpro
Location: TBD
Reports to: Unit Leader



Savage is an innovative supply-chain solutions company. We are the leading provider of fully integrated systems, designed and operated to solve unique logistics and materials management challenges for industrial companies throughout North America. Each of us at Savage is committed to integrity and delivering reliable, sustainable services in a safe and environmentally responsible manner. We expect our people to be progressive, relentlessly seeking improvement; experiencing opportunities for personal growth by working for a world-class organization and leader in the industry.

Sunpro A Savage Company is a respected provider of a wide variety of environmental, electrical and emergency spill response services including but not limited to:

- Chemical Releases
- DOT Accidents
- Train Derailments
- In-Plant Releases
- Maritime Spills
- Leaking Containers
- PCB Remediation
- Waste Management
- Lagoon Closures
- Soil Stabilization
- Pit Cleaning
- Mercury Vacuuming
- Haz & Non-Haz Waste Transportation
- Confined Space Entry & Rescue
- Hole Watch
- Atmospheric Testing
- Meth Lab Clean Up
- Drum Recovery

We have a long history of working with regulatory agencies (EPA, FRA, OSHA, DOT) and have a broad client base from transportation to petro-chemical to utilities and colleges and universities.

Major Purpose:

The Environmental Health & Safety Manager (“EHS Manager”) is the guardian of the Savage commitment within the Environmental Services Unit. They will be responsible for development and implementation of the overall safety strategy for the Business Unit with a focus on strategies to ensure necessary training is conducted, safe work practices are implemented and that policies and procedures are in place to ensure regulatory compliance.

Responsibilities / Job Duties:

Leadership

- Provide strategic direction for the Environmental Services Unit in the areas of safety, training and regulatory compliance
- Provide leadership and direction to Operations Managers, Lead Safety Specialists and Safety Specialists within the business unit
- Have a passion and ownership spirit for safety that will help us achieve the goal of zero occurrences
- Coach and mentor a team of Hazwoper 40-Hour Certified professionals to own the Savage safety culture

Safety

- Provides leadership in the areas of regulatory compliance, safe work behavior, employee training, environmental responsibility and quality of services, specifically guiding and evaluating the integration of the safety management software system at every Sunpro operation.
- Ensures operations are compliant with all applicable DOT, FRA, EPA, OSHA and Hazardous Material regulations (federal, state and local) for operating and recordkeeping as required by law.
- Understanding of permitting regulations as they apply to hazardous material and hazardous waste transportation across state lines.

- Reviews and updates, as necessary, standard operating procedures and training materials for changes in regulations. Keeps operation management abreast of these changes and advises accordingly.
- Ensures that all occurrences, no matter how minor, are reported, investigated and analyzed in a timely manner and that a thorough root cause analysis (“RCA”) has been conducted and the recommendations of the RCA are followed up and implemented.
- Provide leadership and guidance to Safety Committees. This may include assisting the Savage Safety department with training.
- Perform operation safety reviews, field audits and use these exercises and findings as coaching and teaching opportunities
- Assists operations in managing worker compensation cases and use of temporary transitional assignments to reduce lost time due to work injury.
- Work with customer(s) to better understand their expectations and ensure a trusted and confident relationship in the safety and training areas

Training

- Continue development and utilization of individualized training plans that address the needs and expectations of the customer, the company, and regulatory agencies
- Provide oversight of the business units training records.
- Organize logistics to facilitate training at the various sites to ensure orientation, operational, maintenance, and job specific training is conducted in an efficient and timely manner
- Establish and manage training budgets
- Maintain an acute understanding of training trends, developments and best practices in order to design and execute successful training programs
- Coordinate with Savage Training department to utilize a wide variety of training methods and utilization of training opportunities including mentoring, train the trainers, on the job, e-learning and workshops.

Requirements/Qualifications:

- Technical writing skills, report writing, computer skills, and record keeping ability
- Strong leadership skills and attributes; ability to develop, coach and manage EHS team members
- Proven ability to resolve specific problems and tailor programs as needed
- Ability to plan, multi task, delegate, and manage time effectively
- Strong computer skills including Microsoft Office (Excel, Outlook, Word & Power Point)
- Must be detail oriented with an ability to handle multiple projects at one time.
- Ability to effectively communicate (verbal and written) and train within all levels of the organization

Education/Experience:

- A minimum of 5 years of relevant EHS experience
- Bachelor’s Degree in a related field (preferably environmental sciences, industrial engineering, safety engineering, occupational health or a closely related field)
- Certifications in one or more of the following areas preferred but not required: Certified Safety Professional (CSP), Certified Industrial Hygienist (CIH), Certified Hazardous Materials Manager (CHMM), Professional Engineer or Professional Geologist

Physical Requirements:

- Must be able to work out doors in all types of weather conditions
- Physically able to walk long distances along with consistent bending, stooping, kneeling and climbing up and down from elevated surfaces
- Able to lift 50 pounds or more
- Extensive travel required by vehicle and or airplane